

Winnie Madikizela-Mandela Local Municipality

Physical Address
51 Winnie Madikizela
Mandela Street
Postal Address
P O Box 12
Bizana



Office of the Municipal
Manager
Tel: 039 251 0230
Fax: 039 251 0917
mahlakal@mbizana.gov.za

EXTERNAL ADVERT

Winnie Madikizela Mandela Local Municipality is a Category 2 Municipality that is committed to affirmative action and provisions of Employment Equity Act 55 of 1998. Applications are hereby invited from suitable qualified individuals to fill the vacant position indicated below:-

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| 1. POST: | SENIOR MANAGER: ENGINEERING SERVICES |
| DEPARTMENT: | ENGINEERING SERVICES |
| CONTRACT: | PERMANENT |
| REFERENCE: | WMMLM/SMES |
| REMUNERATION: | ALL INCLUSIVE REMUNERATION WILL BE PAID IN ACCORDANCE WITH THE DETERMINATION OF UPPER LIMITS ISSUED BY THE MINISTER OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS, GOVERNMENT NOTICE 47538 OF 18 NOVEMBER 2022. |

REQUIREMENTS:

- ✓ Grade 12;
- ✓ Bachelor of Science in Engineering / B-Tech. Engineering or equivalent,
- ✓ 5 years' experience at middle management level, or as programme / project manager,
- ✓ 3-4 years must be at professional/management level, engineering management experience
- ✓ A Certificate of competence in Municipal Finance Management Programme will be an added advantage,
- ✓ Proof of Registration with a recognized relevant Engineering professional body will be an added advantage;
- ✓ Certificate of competency as required in terms of the General Machinery Regulations will be an added advantage
- ✓ Financial and supply chain management competencies, as prescribed in the regulations and described in these guidelines,
- ✓ A valid code 08 driver's license, and
- ✓ Core managerial and occupational competencies, as described in the Municipal Performance Regulations issued in terms of the Municipal Systems Act.

COMPETENCIES

- ✓ Excellent Communication skills,
- ✓ Technical aptitude and businesses acumen,
- ✓ Project / programme management skills,

- ✓ Problem solving skills,
- ✓ Action driven and innovative,
- ✓ Exceptional strategic planning and organizational skills and
- ✓ Sound understanding of the legal and legislative framework in which government operates.

KEY PERFORMANCE AREAS

- ✓ Manage complex civil infrastructure project from conceptualization, contract management, quality assurance and compliance, and ensure their proper integration to the local municipality's overall plan (IDP),
- ✓ Perform financial monitoring through commissioning, operations and maintenance to ensure effective and efficient functioning of the department within the budgetary constraints of the municipality,
- ✓ Manage the budget and assets assigned to the department,
- ✓ Provide professional advisory services to the municipality,
- ✓ Manage all the department's contracts in accordance with the signed SLA's, council requirements, ensuring adherence to the SLAs, terms of reference, letters of appointment and contracted project time lines,
- ✓ Lead and direct staff in the department to ensure that they meet the objectives in line with the municipality's requirements and resources,
- ✓ Provide advisory support on issues related to legislation, and
- ✓ Ensure that projects reflected in the IDP are registered in accordance with MIG & CIDB requirements.

OTHER KEY REQUIREMENTS

- ✓ Qualifications and SA citizenship checks will be done on all short-listed candidates
- ✓ Security vetting will be done
- ✓ Competence assessments will be done

An application form (available on the municipal website) must be completed to apply for the position and the reference number quoted, a comprehensive CV with traceable references, copies of certificates, ID and driver's licence must be submitted as part of an applicant's application. All correspondences should be addressed to: The Senior Manager: Corporate Services, Winnie Madikizela-Mandela Local Municipality, P.O. Box 12, Bizana, 4800 or be submitted to the Municipal Offices during office hours or emailed to: hr@mbizana.gov.za. For more information please contact: Ms. N. Mshweshwe on 039-251 0230, alternatively 082 370 7529 during office hours. **Closing date: 28 August 2026** @ 12pm.

CANVASSING OF COUNCILLORS AND OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION, THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THE POST.

Applicants who have not been contacted within 30 days after the closing date should know that their applications have been unsuccessful.


Mr L. Mahlaka
MUNICIPAL MANAGER