

# Winnie Madikizela-Mandela Local Municipality

Physical Address  
51 Winnie Madikizela  
Mandela Street  
Postal Address  
P O Box 12  
Bizana



Office of the Municipal  
Manager  
Tel: 039 251 0230  
Fax: 039 251 0917  
mahlakal@mbizana.gov.za

## EXTERNAL ADVERT

Winnie Madikizela Mandela Local Municipality is a Category 2 Municipality that is committed to affirmative action and provisions of Employment Equity Act 55 of 1998. Applications are hereby invited from suitable qualified individuals to fill the vacant positions indicated below: -

|                      |                                           |
|----------------------|-------------------------------------------|
| <b>1. POST:</b>      | <b>MANAGER: ELECTRICITY SERVICES</b>      |
| <b>DEPARTMENT:</b>   | <b>ENGINEERING SERVICES</b>               |
| <b>CONTRACT:</b>     | <b>PERMANENT</b>                          |
| <b>TASK GRADE:</b>   | <b>16</b>                                 |
| <b>REFERENCE:</b>    | <b>WMMLM/JD/MES</b>                       |
| <b>REMUNERATION:</b> | <b>R692 834.14 BASIC SALARY PER ANNUM</b> |

### **MINIMUM REQUIREMENTS:**

- ✓ Grade 12;
- ✓ National Diploma (NQF level 6)/B-Degree in Electrical Engineering (NQF level 7)
- ✓ Must possess Trade Test Certification (NAMB) and Government Certificate of Competency (GCC)
- ✓ Registration with ECSA will be an added advantage
- ✓ 4-8 years' experience in the electrical services field, 3 years of which must be at a supervisory level;
- ✓ Certification in Occupational Health and Safety will be an added advantage; and
- ✓ Valid Code EB driver's license, and
- ✓ Must have No criminal record.

### **KEY PERFORMANCE AREAS:**

- ✓ Define immediate, short and long-term objectives/plans associated with the supply and maintenance of electricity to ensure critical performance indicators are identified and

specific measures are established to guide the unit to manage and prioritise outcomes accordingly ;

- ✓ Manage the operating expenditure controls against approved budget allocations of the unit to ensure that projects are sufficiently funded and that the budget is utilised efficiently;
- ✓ Manage and monitor contracts, agreements and contractual terms and obligations of service providers that are allocated to the section to certify that the agreed contractual conditions and responsibilities are adhered to and without risk to the Council;
- ✓ Manage project plans for maintenance and construction by contractors and consultants to ensure that service delivery objectives are met;
- ✓ Define the key performance indicators, job design and role boundaries of personnel against services delivery requirements;
- ✓ Direct and control outcomes associated with productivity and performance of personnel within the unit by maintaining a conducive working environment, promoting and sustaining motivational levels and improving in the quality of life;

#### LEADING COMPETENCIES

- ✓ The ability to create a clear sense of common purpose and vision for others and the ability to motivate and inspire others;
- ✓ Management and accountability;
- ✓ High level of communication is required;
- ✓ Organizing and time management skills;
- ✓ Building and maintain effective working relationships;
- ✓ Collaborate Teamwork and Team building; and
- ✓ Excellent reporting skills.

#### CORE COMPETENCIES

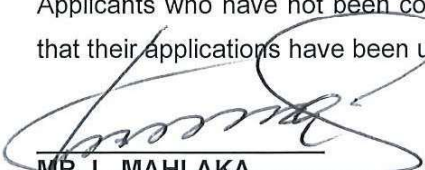
- ✓ **Community and Customer Focus:** Ability of focus on the customer and provide a high-quality service that is tailored to meet differing needs in the communities served;
- ✓ **Problem Solving:** Gathers information from a range of sources and analyses data to identify problems and issues in order to make effective decisions;
- ✓ **Negotiation and Influencing:** Ability to persuade and influence others using logic and reason. Able to find and sell solutions that will be accepted;
- ✓ **Resilience:** Shows resilience, even in difficult circumstances. Prepared to make difficult decisions and has the confidence to see them through;

- ✓ **Communication:** Communicates ideas and information effectively, both verbally and in writing. Use language and a style of communication that is appropriate to the situation and people being addressed, ensuring a common understanding;
- ✓ Integrity and professionalism;
- ✓ Conflict Management;
- ✓ Service delivery oriented; and
- ✓ Team Orientation.

An application form (available on the municipal website) must be completed to apply for the position and the reference number quoted, accompanied by a comprehensive CV with traceable references, copies of certificates, ID and driver's licence must be submitted as part of the applicant's application. All correspondences should be addressed to: The Senior Manager: Corporate Services, Winnie Madikizela-Mandela Local Municipality, P.O. Box 12, Bizana, 4800 or be submitted to the Municipal Offices during office hours or emailed to: [hr@mbizana.gov.za](mailto:hr@mbizana.gov.za). For more information please contact: **Ms N. Mshweshwe on 039-251 0230** during office hours. **Closing date: 28 August 2026 @ 12pm.**

**CANVASSING OF COUNCILLORS AND OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION; THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS.**

Applicants who have not been contacted within 30 days after the closing date should know that their applications have been unsuccessful.

  
**MR. L. MAHLAKA**  
**MUNICIPAL MANAGER**